



MINUTES

**MINUTES FOR CEO PERFORMANCE MANAGEMENT PANEL
OF THE NORTHERN AREAS COUNCIL MEETING
HELD IN THE COUNCIL CHAMBERS, 94 AYR STREET, JAMESTOWN
ON 26 SEPTEMBER 2023**

Acknowledgement of Country:

We acknowledge and pay respect to the Nukunu and Ngadjuri people – Traditional Owners of the land the Northern Areas Council occupies – to their Elders past, present and emerging, and we extend that respect to other Aboriginal and Torres Strait Islander people who are present today.

PRESENT:

Cr. S.V. Scarman (Presiding Member)
Cr. J.C. Barberien
Cr. T.J. Malone
Cr. G.C. Moore
Cr. F.M. Hockey
Cr. I.R. Pomeranke
Ms Collette Ordish (Independent Member)

APOLOGIES:

Cr. D.J. Higgins
Cr. K. Pluckrose
Cr. H.J. Langes

ABSENT: Nil

MEETING COMMENCED: 4pm

1. CONFIRMATION OF PREVIOUS MINUTES

Nil

At 4.01pm Cr. Malone entered the meeting.

2. ITEMS FOR DECISION

At 4.02pm, the Presiding Member, with approval of two-thirds of the members present suspended the meeting procedures for a period of 30 minutes to allow for informal discussion on

Item 2.1.

At 4.03pm Cr. Hockey entered the meeting.

Formal proceedings resumed at 4.33pm

2.1 CEO Performance Review

Moved: Cr. Pomeranke

Seconded: Cr. Hockey

- 1. That the CEO Performance Management Panel recommend to Council the CEO Annual Performance Review be undertaken by the following date: 16 January 2024.**

Moved: Cr. Moore

Seconded: Cr. Barbien

- 2. That the CEO Performance Management Panel recommend to Council the CEO Annual Performance Review for 2023/24 consist of: a presentation by the CEO that highlights achievements relating back to her Position Description and KPIs, and; a ratings matrix for each member of the Panel to complete, with feedback noted and provided by the Mayor to the CEO.**

2.2 CEO Key Performance Indicators

Moved: Cr. Moore

Seconded: Cr. Malone

That the CEO Performance Management Panel recommend to Council the adoption of the CEO Key Performance Indicators as attached to the report.

3. NEXT MEETING OF THE PANEL

Tuesday 20 February 2024

4. MEETING CLOSURE

There being no further business the Presiding Member declared the meeting closed at 4.39pm.