

## NORTHERN AREAS COUNCIL

### C.E.O. PERFORMANCE MANAGEMENT PANEL

(Established as a Committee of Council pursuant to Section 41 of the Local Government Act 1999, on 18 January 2011)

**Minutes of the C.E.O. Performance Management Panel held on Tuesday 19 January 2016, in the Council Chambers, 94 Ayr Street, Jamestown**

#### **PRESENT**

##### Members

Cr. D.V. Clark (Mayor)  
Cr. B.J. Browne  
Cr. G.W. Lange  
Cr. S.V. Scarman (Proxy)

##### Staff

Colin Byles (Chief Executive Officer)  
Bernadette Semler (Executive Assistant)

#### **APOLOGIES**

Nil

#### **ABSENT**

Nil

**MEETING COMMENCED:** 3.40pm

#### **1. BUSINESS**

##### **1.1 CEO PERFORMANCE MANAGEMENT PANEL**

##### **1.1.2 ANNUAL PERFORMANCE REVIEW OF CEO**

**MOVED** Cr. Browne **SECONDED** Cr. Lange  
That pursuant to section 90 (2) of the Local Government Act 1999, the Council orders that all members of the public, except Colin Byles (Chief Executive Officer) and Bernadette Semler (Executive Assistant) be excluded from attendance at the meeting for Agenda Item 1.1.2 – Confidential Item Annual Performance Review of CEO.

That Council is satisfied that pursuant to section 90 (9) (b) of the Act, the information to be received, discussed or considered in relation to this Agenda item is related to the employment performance of the staff member.

In addition, the disclosure of this information would, on balance, be contrary to the public interest. The public interest in public access to the meeting has been balanced against the public interest in the continued non-disclosure of the information. The benefit to the public at large resulting from withholding the information outweighs the benefit to it of disclosure of the information. The Council is satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed in the circumstances because of the item is related to the employment performance of a staff member.

**CARRIED**

**MOVED** Cr. Lange                          **SECONDED** Cr. Browne  
That having considered Agenda Item 1.1 Confidential Item – Annual Performance Review of CEO in confidence under Section 90 (9) (b) of the Local Government Act 1999, the Council pursuant to section 91(7) of the Act orders that the confidential report, documents and minutes relevant to Agenda Item 1.2.1 be retained in confidence for a period of 12 months or until earlier reviewed by Council.

**CARRIED**

2. **OTHER BUSINESS**  
Nil

3. **DATE OF NEXT MEETING**

4. **MEETING CLOSED**

The Mayor declared the meeting closed at 4.19 pm

Confirmed at the meeting held .....

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Mayor