



MINUTES

**MINUTES FOR CEO PERFORMANCE MANAGEMENT PANEL
OF THE NORTHERN AREAS COUNCIL MEETING
HELD IN THE COUNCIL CHAMBERS, 94 AYR STREET, JAMESTOWN
ON 20 FEBRUARY 2024**

PRESENT:

Cr. S.V. Scarman (Presiding Member)
Cr. D.J. Higgins
Cr. J.C. Barberien
Cr. F.M. Hockey
Cr H.J. Langes
Cr. T.J. Malone
Cr. G.C. Moore
Cr. K.W. Pluckrose
Cr. I.R. Pomeranke
Ms Collette Ordish (Independent Member)

APOLOGIES: Nil

ABSENT: Nil

MEETING COMMENCED: 4.04pm

1. CONFIRMATION OF PREVIOUS MINUTES

Moved: Cr. Barberien

Seconded: Cr. Hockey

That the minutes of the CEO Performance Management Panel meeting of 26 September 2023 be taken as read and confirmed.

CARRIED

2. DECLARATIONS OF INTEREST

Nil

3. ITEMS FOR DECISION

3.1 CEO Performance Review

Moved: Cr. Malone

Seconded: Cr. Pomeranke

Pursuant to Section 90(2) and 90(3)(a) of the *Local Government Act 1999* the CEO Performance Management Panel orders that all members of the public with the exception of Chief Executive Officer Kelly Westell and Collette Ordish of Perks People Solutions, be excluded from attendance at that part of this meeting relating to Agenda

Item titled 3.1 CEO Performance Review to enable the Panel to consider Item 3.1 in confidence on the basis the Panel considers it necessary and appropriate to act in a meeting closed to the public (excepting those persons listed above) in order to receive, discuss or consider in confidence the following information relating to Item 3.1 which is information concerning the personal affairs of any person (living or dead), the disclosure of which would be unreasonable information being information relating to the performance of the Chief Executive Officer, which is sensitive and are details which are only known to those who have participated in the review process.

Accordingly, on this basis, the principle that meetings of the Committee should be conducted in a place open to the public has been outweighed by the need to keep the information or matter confidential.

CARRIED

CONFIDENTIAL ITEM

CARRIED

Moved: Cr. Malone

Seconded: Cr. Langes

Section 91(7) Order

Pursuant to Section 91(7) of the *Local Government Act 1999*, the Panel orders that the agenda reports, related attachments, discussion and minutes relating to Agenda Item 3.1 CEO Remuneration shall be kept confidential, being documents relating to a matter dealt with by the Panel on a confidential basis under Sections 90(2) and 90(3)(a) of the Act on the grounds that the documents relate to information concerning the personal affairs of any person (living or dead), the disclosure of which would be unreasonable being information relating to the performance of the Chief Executive Officer, which is sensitive and are details which are only known to those who have participated in the review process. This order shall operate until the CEO Performance Review process has been completed.

Pursuant to Section 91(9)(c) of the *Local Government Act 1999*, the Panel delegates to the Chief Executive Officer (or her delegate) the power to revoke this order in whole or part

CARRIED

3.2 CEO Remuneration

Moved: Cr. Pomeranke

Seconded: Cr. Hockey

Pursuant to Section 90(2) and 90(3)(a) of the *Local Government Act 1999* the CEO Performance Management Panel orders that all members of the public with the exception of Chief Executive Officer Kelly Westell and Collette Ordish of Perks People Solutions, be excluded from attendance at that part of this meeting relating to Agenda Item titled 3.2 CEO Remuneration to enable the Panel to consider Item 3.2 in confidence on the basis the Panel considers it necessary and appropriate to act in a meeting closed to the public (excepting those persons listed above) in order to receive, discuss or consider in confidence the following information relating to Item 3.2 which is information concerning the personal affairs of any person (living or dead), the disclosure of which would be unreasonable information being information relating to the performance of the Chief Executive Officer, which is sensitive and are details which are only known to those who have participated in the review process.

Accordingly, on this basis, the principle that meetings of the Committee should be conducted in a place open to the public has been outweighed by the need to keep the information or matter confidential.

CARRIED

CONFIDENTIAL ITEM

CARRIED

Moved: Cr. Barberien

Seconded: Cr. Malone

2. That no submission be made to the Tribunal in relation to its consultation paper.

CARRIED

Moved: Cr. Malone

Seconded: Cr. Pomeranke

Section 91(7) Order

Pursuant to Section 91(7) of the *Local Government Act 1999*, the Panel orders that the agenda reports, related attachments, discussion and minutes relating to Agenda Item 3.2 CEO Remuneration shall be kept confidential, being documents relating to a matter dealt with by the Panel on a confidential basis under Sections 90(2) and 90(3)(a) of the Act on the grounds that the documents relate to information concerning the personal affairs of any person (living or dead), the disclosure of which would be unreasonable being information relating to the performance of the Chief Executive Officer, which is sensitive and are details which are only known to those who have participated in the review process. This order shall operate until the CEO Performance Review process has been completed and a Council decision has been made.

Pursuant to Section 91(9)(c) of the *Local Government Act 1999*, the Panel delegates to the Chief Executive Officer (or her delegate) the power to revoke this order in whole or part.

CARRIED

3. NEXT MEETING OF THE PANEL

TBD

4. MEETING CLOSURE

There being no further business the Presiding Member declared the meeting closed at 5.12pm.