



**NORTHERN AREAS
COUNCIL**

CEO PERFORMANCE MANAGEMENT PANEL MEETING

7 March 2017

Members of Panel

Mayor DV Clark


Councillors:

BJ Browne, GW Lange, SV Scarman (proxy).

Notice of Meeting

**A Panel Meeting will be held in 94 Ayr Street, Jamestown on
Tuesday 7 March 2017**

**The business to be considered at the above mentioned meeting
is set out on the attached Agenda.**



Mr Colin Byles
Chief Executive Officer
6/3/2017

Northern Areas Council

AGENDA FOR CEO PERFORMANCE MANAGEMENT PANEL TO BE HELD AT 94 AYR STREET, JAMESTOWN ON TUESDAY 7 MARCH 2017.

PRESENT:

APOLOGIES:

ABSENT:

MEETING COMMENCED:

1. CONFIRMATION OF PREVIOUS MINUTES

Recommendation:

That the Minutes of the Northern Areas Council CEO Performance Management Panel meeting held 13 December 2016, as circulated, be taken as read and confirmed.

2. BUSINESS ARISING FROM THE MINUTES

3. BUSINESS

3.1 CEO PERFORMANCE MANAGEMENT PANEL

Moved Cr. _____ seconded Cr. _____ that pursuant to section 90 (2) of the Local Government Act 1999, the Council orders that all members of the public, except Colin Byles (Chief Executive Officer), Jenny Hillam (Governance Officer), Rebecca Hunt (Consultant, McArthur) be excluded from attendance at the meeting for Agenda Item 3.1 – Confidential Item CEO Performance Management Panel.

That Council is satisfied that pursuant to section 90 (9) (b) of the Act, the information to be received, discussed or considered in relation to this Agenda item is related to the employment performance of the staff member.

In addition, the disclosure of this information would, on balance, be contrary to the public interest. The public interest in public access to the meeting has been balanced against the public interest in the continued non-disclosure of the information. The benefit to the public at large resulting from withholding the information outweighs the benefit to it of disclosure of the information. The Council is satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed in the circumstances because of the item is related to the employment performance of a staff member.

3.2 BUSINESS

3.2.1 Annual Performance Review of CEO

3.2.1.1 Review of the Draft Summary Report on Performance of the CEO by Panel Members and Consultant.

3.2.1.2 Discussion with CEO on Draft CEO Performance Report

3.2.1.3 CEO Remuneration Review

4. OTHER BUSINESS

Moved Cr. _____ seconded Cr. _____ that having considered Agenda Item 1.1 Confidential Item –CEO Performance Management Panel in confidence under Section 90 (9) (b) of the Local Government Act 1999, the Council pursuant to section 91(7) of the Act orders that the confidential report, documents and minutes relevant to Agenda Item 1.1 be retained in confidence for a period of 3 months or until earlier reviewed by Council.

**Moved Cr. _____ Seconded Cr. _____
That the meeting now resume in open session. (pm).**

5. DATE OF NEXT MEETING

6. MEETING CLOSED