



**NORTHERN AREAS  
COUNCIL**

# **CEO PERFORMANCE MANAGEMENT PANEL MEETING**

**13 December 2016**

Members of Panel

Mayor DV Clark

Councillors:

BJ Browne, GW Lange, SV Scarman (proxy).

## **Notice of Meeting**

A Panel Meeting will be held in the Laura Oval Complex, 2 East Terrace, Laura on Tuesday 13 December 2016

Commencing at the conclusion of the Ordinary Council Meeting and following afternoon tea

The business to be considered at the above mentioned meeting is set out on the attached Agenda.

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Mr Colin Byles  
Chief Executive Officer  
8/12/2015

# Northern Areas Council

**AGENDA FOR CEO PERFORMANCE MANAGEMENT PANEL TO BE HELD AT LAURA OVAL COMPLEX ON TUESDAY 13 DECEMBER 2015 (at the conclusion of the Ordinary Council Meeting and afternoon tea).**

**PRESENT:**

**APOLOGIES:**

**ABSENT:**

**MEETING COMMENCED:**

## **1. CONFIRMATION OF PREVIOUS MINUTES**

**Recommendation:**

**That the Minutes of the Northern Areas Council CEO Performance Management Panel meeting held 19 January 2016, as circulated, be taken as read and confirmed.**

## **2. BUSINESS ARISING FROM THE MINUTES**

## **3. BUSINESS**

### **3.1 CEO PERFORMANCE MANAGEMENT PANEL**

**Moved Cr. \_\_\_\_\_ seconded Cr. \_\_\_\_\_ that pursuant to section 90 (2) of the Local Government Act 1999, the Council orders that all members of the public, except Colin Byles (Chief Executive Officer), Bernadette Semler (Executive Assistant) be excluded from attendance at the meeting for Agenda Item 3.1 – Confidential Item CEO Performance Management Panel.**

**That Council is satisfied that pursuant to section 90 (9) (b) of the Act, the information to be received, discussed or considered in relation to this Agenda item is related to the employment performance of the staff member.**

**In addition, the disclosure of this information would, on balance, be contrary to the public interest. The public interest in public access to the meeting has been balanced against the public interest in the continued non-disclosure of the information. The benefit to the public at large resulting from withholding the information outweighs the benefit to it of disclosure of the information. The Council is satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed in the circumstances because of the item is related to the employment performance of a staff member.**

**Moved Cr. \_\_\_\_\_ seconded Cr. \_\_\_\_\_ that having considered Agenda Item 1.1 Confidential Item –CEO Performance Management Panel in confidence under Section 90 (9) (b) of the Local Government Act 1999, the Council pursuant to section 91(7) of the Act orders that the confidential report, documents and minutes relevant to Agenda Item 1.1 be retained in confidence for a period of 3 months or until earlier reviewed by Council.**

Moved Cr. \_\_\_\_\_ seconded Cr. \_\_\_\_\_  
That the meeting now resume in open session. (      pm).

**3.2 BUSINESS**

3.2.1 Annual Performance Review of CEO

3.2.1.1 Internal or External Review?  
(Quotes attached for External Review)

1. McArthur
2. BDO
3. LGA – (awaiting quote, will be sent prior to the panel meeting)

**4. OTHER BUSINESS**

**5. DATE OF NEXT MEETING**

**6. MEETING CLOSED**