## NORTHERN AREAS COUNCIL

## C.E.O. PERFORMANCE MANAGEMENT PANEL

(Established as a Committee of Council pursuant to Section 41 of the Local Government Act 1999, on 18 January 2011)

#### Minutes of the C.E.O. Performance Management Panel held on Monday 3 August 2020, at 94 Ayr Street, Jamestown

## PRESENT

Members Cr. D.V. Clark (Mayor) Cr. B.J. Browne Cr. L.J. Pollard Cr. S.V. Scarman (Proxy)

Staff Colin Byles

(Chief Executive Officer)

APOLOGIES Nil

ABSENT Nil

# **GALLERY**

Cr Webb Cr Higgins Cr Robinson

### MEETING COMMENCED: 9.00am

### 1. BUSINESS

### 1.1 CEO ANNUAL PERFORMANCE REVIEW

MOVED Cr. Clark Lapsed for want of a seconder that pursuant to section 90 (2) of the Local Government Act 1999, the Council orders that all members of the public, except Colin Byles (Chief Executive Officer), be excluded from attendance at the meeting for Agenda Item 1.1 – Confidential Item CEO Annual Performance Review.

That Council is satisfied that pursuant to section 90 (9) (b) of the Act, the information to be received, discussed or considered in relation to this Agenda item is related to the employment performance of the staff member.

In addition, the disclosure of this information would, on balance, be contrary to the pubic interest. The public interest in public access to the meeting has been balanced against the public interest in the continued nondisclosure of the information. The benefit to the public at large resulting from withholding the information outweighs the benefit to it of disclosure of the information. The Council is satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed in the circumstances because of the item is related to the employment performance of a staff member. MOVED Cr. Browne Lapsed for want of a seconder that pursuant to section 90 (2) of the Local Government Act 1999, the Council orders that all members of the public, except Colin Byles (Chief Executive Officer), Cr. Scarman, Cr. Webb, Cr Robinson and Cr. Higgins be excluded from attendance at the meeting for Agenda Item 1.1 – Confidential Item CEO Annual Performance Review.

That Council is satisfied that pursuant to section 90 (9) (b) of the Act, the information to be received, discussed or considered in relation to this Agenda item is related to the employment performance of the staff member.

In addition, the disclosure of this information would, on balance, be contrary to the pubic interest. The public interest in public access to the meeting has been balanced against the public interest in the continued nondisclosure of the information. The benefit to the public at large resulting from withholding the information outweighs the benefit to it of disclosure of the information. The Council is satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed in the circumstances because of the item is related to the employment performance of a staff member.

Meeting Adjourned at 9.05am.