



NORTHERN AREAS
COUNCIL

CEO PERFORMANCE MANAGEMENT PANEL

20 February 2024

Members of Panel

Mayor SV Scarman

Deputy Mayor DJ Higgins

Councillors:

JC Barberien, FM Hockey,

HJ Langes, TJ Malone, GC Moore,

KW Pluckrose, IR Pomerence

C Ordish (Independent Panel Member)

Notice of Meeting

An Meeting of Council's CEO Performance Management Panel


will be held in the

Council Chambers, 94 Ayr Street Jamestown

Tuesday 20 February 2024

Commencing at 4:00pm

The business to be considered at the above mentioned meeting
is set out on the attached Agenda.



Kelly Westell
Chief Executive Officer
16 February 2024



AGENDA

**AGENDA FOR CEO PERFORMANCE MANAGEMENT PANEL
OF THE NORTHERN AREAS COUNCIL MEETING
TO BE HELD IN THE COUNCIL CHAMBERS, 94 AYR STREET, JAMESTOWN
ON 20 FEBRUARY 2024 - COMMENCING AT 4:00 PM**

PRESENT:

APOLOGIES:

ABSENT:

MEETING COMMENCED:

1. CONFIRMATION OF PREVIOUS MINUTES

CEO Performance Management Panel

That the minutes of the CEO Performance Management Panel meeting of 26 September 2023 be taken as read and confirmed.

2. DECLARATION OF INTERESTS

3. CONFIDENTIAL ITEMS FOR DECISION

3.1	CEO Performance Review	3
3.2	CEO Remuneration	13

4. MEETING CLOSURE

Item 3.1 CEO Performance Review

Pursuant to Section 90(2) and 90(3)(a) of the *Local Government Act 1999* the CEO Performance Management Panel orders that all members of the public with the exception of Chief Executive Officer Kelly Westell and Collette Ordish of Perks People Solutions, be excluded from attendance at that part of this meeting relating to Agenda Item titled 3.1 CEO Performance Review to enable the Panel to consider Item 3.1 in confidence on the basis the Panel considers it necessary and appropriate to act in a meeting closed to the public (excepting those persons listed above) in order to receive, discuss or consider in confidence the following information relating to Item 3.1 which is information concerning the personal affairs of any person (living or dead), the disclosure of which would be unreasonable information being information relating to the performance of the Chief Executive Officer, which is sensitive and are details which are only known to those who have participated in the review process.

Accordingly, on this basis, the principle that meetings of the Committee should be conducted in a place open to the public has been outweighed by the need to keep the information or matter confidential.

CONFIDENTIAL

Item 3.2 CEO Remuneration

Pursuant to Section 90(2) and 90(3)(a) of the *Local Government Act 1999* the CEO Performance Management Panel orders that all members of the public with the exception of Chief Executive Officer Kelly Westell and Collette Ordish of Perks People Solutions, be excluded from attendance at that part of this meeting relating to Agenda Item titled 3.2 CEO Remuneration to enable the Panel to consider Item 3.2 in confidence on the basis the Panel considers it necessary and appropriate to act in a meeting closed to the public (excepting those persons listed above) in order to receive, discuss or consider in confidence the following information relating to Item 3.2 which is information concerning the personal affairs of any person (living or dead), the disclosure of which would be unreasonable information being information relating to the performance of the Chief Executive Officer, which is sensitive and are details which are only known to those who have participated in the review process.

Accordingly, on this basis, the principle that meetings of the Committee should be conducted in a place open to the public has been outweighed by the need to keep the information or matter confidential.

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